Independent Instructor Agreement
For Recreational Classes/Activities

This Agreement is made as of the ______ day of ________, 20___, by and between the Board of County Commissioners of Tulsa County, Oklahoma, hereinafter referred to as the “COUNTY” and ________, an Independent Instructor, hereinafter referred to as “INSTRUCTOR”.  

WITNESSETH:

WHEREAS, the COUNTY desires to make available (a) (an) program, and desires to contract with INSTRUCTOR to provide a specific service for that program; and

WHEREAS, the COUNTY and INSTRUCTOR desire to clarify and define their responsibilities with regards to providing said program.

NOW THEREFORE, in consideration of the mutual covenants and promises contained herein, the COUNTY and INSTRUCTOR hereby agree as follows:

1. Term: The class, activity or service will begin on ______, 20___ and will meet thereafter _______ number of times, with the termination date of this agreement being ______, 20___.

2. a. Fees: Tulsa County Parks, on behalf of COUNTY, shall collect fees and charges from the INSTRUCTOR. The fee(s) charges charged by the COUNTY for this class or activity (is) (are): ________, or ______ % of the paid enrollment fee(s) charges for the class or activity.

   b. Fees: The INSTRUCTOR shall collect all fees and charges from the Participants. The fee(s) charges charged by the INSTRUCTOR for this class or activity (is) (are): ________, or ______ % of the paid enrollment fee(s) charges for the class or activity.

3. PAYMENT TO COUNTY:

   The INSTRUCTOR shall pay to the COUNTY the sum of $_______ or ______ % of the paid enrollment fee(s) charges charged for the class or activity payable on or before the 10th of each month to the TULSA COUNTY PARKS.

Form 5171 (7-09)
4. **SPECIFIC DETAILS:**

   a. Type of service/instruction: Aerobics.

   b. Name of class or activity: Zumba.

   c. Day(s)/Date(s) Scheduled: Tuesday, Wednesday, Thursday, Saturday.

   d. Time Scheduled: 8:30am to 9:30am, 10:15am to 11:15am.

   e. Location: South County Recreation Center.

   f. A minimum of 30 and a maximum of 50 paid enrollments must be received by the INSTRUCTOR prior to commencement of the class or activity. COUNTY reserves the right to cancel each class or activity which does not have the specified minimum number of Participants registered.

5. **Independent Instructor Status:** It is specifically understood that INSTRUCTOR is an Independent Instructor and not an Employee of the COUNTY. The COUNTY and INSTRUCTOR agrees that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of services herein specified.

6. **Taxes:** It is acknowledged and agreed by the COUNTY and INSTRUCTOR that the service herein provided by the INSTRUCTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from the INSTRUCTOR’S compensation for said service. The INSTRUCTOR assumes all liability and responsibility for payment of his/her own or qualified employee FICA and Social Security benefits with respect to this Agreement.

7. **Termination:** The COUNTY may terminate this Agreement at any time upon written notice to the INSTRUCTOR and the INSTRUCTOR may terminate this Agreement upon written notice mailed to the COUNTY at least thirty (30) working days prior to the INSTRUCTOR’S departure date.

8. **Subcontracting:** The INSTRUCTOR may not subcontract or assign any rights, responsibilities or obligations under this Agreement.

9. **Schedule/Cancellation:** Due to special events or unforeseen circumstances the COUNTY reserves the right to cancel or reschedule class or activities.

10. **Insurance:** The INSTRUCTOR shall acquire liability insurance for any class, activity or function. Said insurance is limited to no less than $1,000,000.00. INSTRUCTOR shall name as co-insured on policy: Tulsa County, Board of County Commissioners. A copy of insurance must be attached as an exhibit to this Agreement.

     Waived:

     Signature: Director of Parks/ Tulsa County, Board of County Commissioners
# Certificate of Liability Insurance

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not affirmatively or negatively amend, extend or alter the coverage afforded by the policies below. This certificate of insurance does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder.

**Important:** If the certificate holder is an additional insured, the policy(ies) must be endorsed. If subrogation is waived, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

## PRODUCER

<table>
<thead>
<tr>
<th>Name</th>
<th>Mass Merch Underwriting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>1712 Magnavox Way</td>
</tr>
<tr>
<td>City, State, Zip Code</td>
<td>Fort Wayne Indiana 46804</td>
</tr>
</tbody>
</table>

## INSURED

<table>
<thead>
<tr>
<th>Name</th>
<th>Nationwide Mutual Insurance Company</th>
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<tbody>
<tr>
<td>Address</td>
<td>Glenpool, OK 74033</td>
</tr>
<tr>
<td>Name</td>
<td>A Member of the Sports, Leisure &amp; Entertainment RPG</td>
</tr>
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## COVERAGES

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<tr>
<th>Certificate Number</th>
<th>W00278191</th>
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This is to certify that the policies of insurance listed below have been issued to the insured named above for the policy period indicated. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions and conditions of such policies. Limits shown may have been reduced by paid claims.

<table>
<thead>
<tr>
<th>Type of Insurance</th>
<th>Policy Number</th>
<th>Policy Eff (MM/DD/YYYY)</th>
<th>Policy Exp (MM/DD/YYYY)</th>
<th>Limits</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Liability</td>
<td>6BRPG00000005342300</td>
<td>03/01/2013 3:29 PM EDT</td>
<td>03/01/2014 12:01 AM</td>
<td>Each Occurrence $1,000,000, Damage to Rented Premises (Ex Occurrence) $500,000, Med Exp (Any one person) $10,000, Personal &amp; Adv Injury $1,000,000, General Aggregate $5,000,000, Products-Com/Op Agg $1,000,000, Professional Liability $1,000,000, Legal Liab to Participants $1,000,000</td>
</tr>
</tbody>
</table>

## Automobile Liability

- Any Auto
- All Owned Autos
- Scheduled Autos
- Non-Owned Autos

## Umbrella Liability

- Occur
- Claims-Made

## Workers Compensation and Employers' Liability

| Any Proprietorship/Partner/Executive Officer/Member Excluded? | N / A |

## Medical Payments for Participants

- Primary Medical
- Other Medical

## Description of Operations/Locations/Vehicles (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

<table>
<thead>
<tr>
<th>Certificate Holder</th>
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<tbody>
<tr>
<td>South County Recreation Center</td>
</tr>
<tr>
<td>13800 S. Peoria</td>
</tr>
<tr>
<td>Bixby, OK 74008</td>
</tr>
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**Cancellation:**

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SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

Authorized Representative

Signature

Coverage is only extended to U.S. events and activities.

**NOTICE TO TEXAS INSURERS:** The insurer for the purchasing group may not be subject to all the insurance laws and regulations of the State of Texas.

ACORD 25 (2010/05) The ACORD name and logo are registered marks of ACORD © 1988-2010 ACORD CORPORATION. All rights reserved.
12. **Exhibits:** If any additional provisions are applicable to the class or activity, as provided for herein, INSTRUCTOR and the COUNTY may attach applicable Exhibit(s). If any additional requirements such as specialty certifications, licenses and/or memberships applicable to the class or activity are required INSTRUCTOR and COUNTY may attach applicable Exhibit(s). The INSTRUCTOR’S proposal should also be included as an Exhibit to this Agreement. All Exhibits shall be incorporated into and made part hereof.

13. **County Representative:** The County Representative for this CONTRACT is:  
   [Signature]
   Phone Number (918) 746-3181

14. **Indemnification:** The INSTRUCTOR shall indemnify and save harmless and defend Tulsa COUNTY, Board of County Commissioners, and their respective agents, servants, and employees from and against any and all claims, liability, losses, or causes of action which may arise from any and all negligent acts or omissions of the INSTRUCTOR during the performance of the INSTRUCTOR’S services under this Agreement.

15. **Notices:** All notices required in this Agreement shall be hand delivered or sent by certified mail, return receipt requested, if sent to the COUNTY shall be mailed to:  
   Director of Tulsa County Parks  
   2315 West Charles Page Blvd  
   Tulsa, Oklahoma 74127  
   (918) 596-5990

   and if sent to the INSTRUCTOR shall be mailed to:  
   INSTRUCTOR’S Name: Crista Driscoll
   INSTRUCTOR’S address: 14139 S. Nyssa Ave.
   Glenpool, OK 74033
   INSTRUCTOR’S Phone No: (918) 629-7676

16. **Terms:** The terms of this CONTRACT and the enforcement thereof shall be governed by the laws of the State of Oklahoma.

**IN WITNESS WHEREOF,** The parties have read the foregoing and in the date first above written, understand it, and agree to abide by it.

**TULSA COUNTY PARKS DIRECTOR**
[Signature]

**BOARD OF COUNTY COMMISSIONERS**
[Signature]

**INSTRUCTOR**
[Signature]

**TULSA COUNTY CLERK**
[Signature]
11. **Performance:**

a. **INSTRUCTOR** agrees to:

1. Perform the service set forth herein in accordance with all applicable Tulsa County and Tulsa County Parks rules and regulations, and in a competent, professional, and safe, and responsible manner with full regard for the safety of the participants as well as the facility.

2. No person other than the **INSTRUCTOR** or a qualified employee of the **INSTRUCTOR** shall be engaged to provide the services provided for in this Agreement.

3. Provide written activity plans for each class or activity for which the **INSTRUCTOR** is responsible. (Written activity plans must be submitted prior to execution of contract.)

4. Provide and maintain, in proper working order, all necessary equipment specified to conduct the services provided for in this Agreement.

5. Inspect the activity site prior to beginning each class or activity, and noting any damage or unsafe condition to facility, equipment prior to its use. Should an unsafe condition exist at a facility **INSTRUCTOR** should report said condition immediately to the County Representative and postpone said class or activity until condition is addressed.

6. Inspect the activity site after the class or activity is concluded to assure that the facility is left in the condition in which it was found.

7. Utilize his or her own methods and procedures toward a result which shall be in accordance with the purposes, intent and objectives of the COUNTY in providing such recreational class or activity.

8. Provide the County Representative with **30** day(s) notice of all schedule conflicts/changes.

9. **INSTRUCTOR** shall immediately notify the County Representative of any unanticipated absences due to circumstances such as personal/family illnesses.

10. Provide the County Representative with a complete and accurate Class/Activity Financial Report, copies of participant payment receipts, and acceptable payment in accordance with this Agreement, due on or before the 10th day of each month following a month in which classes were conducted or monies were collected.

b. **COUNTY** agrees to:

1. Maintain the facilities in proper working order.

2. Provide class/activity roster and activity financial forms to the **INSTRUCTOR**.

3. Publicize the class or activity through the Park Program Guide and public service announcements.