## **MEMORANDUM**

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TO:

Commissioner Karen Keith, Chair

Tulsa County Board of County Commissioners

FROM:

Richard Bales, Director

Tulsa County Parks Division

SUBJECT: Park Facility Independent Instructor Agreement

DATE:

July, 27, 2016

The Park Division respectfully request Board approval of the attached outside instructor agreement between the BOCC and Crista Driscoll to provide outside instruction class (Zumba) at the South County Community Center for the Fiscal Year 2016/2017.

The agreement has been "Approved As To Form" by the District Attorney's office.

The classes do require the insurance certificates and is attached.

ORIGINAL TO COUNTY CLERK'S OFFICE FOR MONDAY AUGUST 1, 2016 COMMISSION AGENDA.

attachments:

rb:

xc: Comm. Peters

Comm. Smaligo
Pat Ward (e-mail memo only)

Eddie Shackelford (e-mail memo only)

file



## Independent Instructor Agreement For Recreational Classes/Activities

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This Agreement is made as of the day of County Commissioners of Tulsa County, Oklahoma, herein (\$71 DR (500C), an Independent "INSTRUCTOR".	nafter referre	ed to as the "	'COUNTY'		d of
WITNESSET	Н:				
WHEREAS, the COUNTY desires to make available (program, and desires to contract with INSTRUCTOR to pr				gram; a	and
WHEREAS, the COUNTY and INSTRUCTOR design with regards to providing said program.	ire to clarify	y and define	their respo	onsibili	ities
<b>NOW THEREFORE</b> , in consideration of the mutual COUNTY and INSTRUCTOR hereby agree as follows:		•			
1. <u>Term:</u> The class, activity or service will begin onnumber of times, with the termination date of the	fulg / , sagreement	20 / (c) and being	d will meet	therea	ifter 
2. a. Fees: Tulsa County Parks, on behalf of COUNT INSTRUCTOR. The fee(s) charges charged by t (are):, or % of the pai activity.	he COUNT	Y for this	class or ac	ctivity	(is)
b. Fees: The INSTRUCTOR shall collect all fees are charges charged by the INSTRUCTOR for this % of the paid enrollment fee(s) for the	class or a	ctivity (is)			
3. PAYMENT TO COUNTY:					
The INSTRUCTOR shall pay to the COUNTY the s paid enrollment fee(s) charges charged for the class or month to the TULSA COUNTY PARKS.	um of \$ activity pay	or yable on or b	oefore the 1	$\frac{\ }{0}$ of $\frac{\ }{0}$	the each

4. <u>SP</u>	<u>ECIFIC</u>	DETAILS:
	a.	Type of service/instruction: Allobics Cass.
	b.	Name of class or activity:
	c.	Day(s)/Date(s) Scheduled: Tuesday / hursday + Solardist
	d.	Time Scheduled: 400 \$ 1.00 6 820. \$ 10.30 6
	e.	Location: South County & Research Custon
	f.	A minimum of and a maximum of paid enrollments must be received by the
		INSTRUCTOR prior to commencement of the class or activity. COUNTY reserves the

- right to cancel each class or activity which does not have the specified minimum number of Participants registered.

  5. Independent Instructor Status: It is specifically understood that INSTRUCTOR is an
- Independent Instructor Status: It is specifically understood that INSTRUCTOR is an Independent Instructor and not an Employee of the COUNTY. The COUNTY and INSTRUCTOR agrees that this Agreement is not a contract of employment and that no relationship of Employer/Employee or Principal/Agent is or shall be created hereby nor shall hereafter exist by reason of the performance of services herein specified.
- 6. <u>Taxes:</u> It is acknowledged and agreed by the COUNTY and INSTRUCTOR that the service herein provided by the INSTRUCTOR is a professional service and that the COUNTY is neither paying Social Security benefits nor withholding taxes from the INSTRUCTOR'S compensation for said service. The INSTRUCTOR assumes all liability and responsibility for payment of his/her own or qualified employee FICA and Social Security benefits with respect to this Agreement.
- 7. <u>Termination:</u> The COUNTY may terminate this Agreement at any time upon written notice to the INSTRUCTOR and the INSTRUCTOR may terminate this Agreement upon written notice mailed to the COUNTY at least thirty (30) working days prior to the INSTRUCTOR'S departure date.
- 8. <u>Subcontracting:</u> The INSTRUCTOR may not subcontract or assign any rights, responsibilities or obligations under this Agreement.
- 9. <u>Schedule/Cancellation:</u> Due to special events or unforeseen circumstances the COUNTY reserves the right to cancel or reschedule class or activities.
- 10. <u>Insurance:</u> The INSTRUCTOR shall acquire liability insurance for any class, activity or function. Said insurance is limited to no less than \$1,000,000.00. INSTRUCTOR shall name as co-insured on policy: Tulsa County, Board of County Commissioners. A copy of insurance must be attached as an exhibit to this Agreement.

  Waived:

Signature: Director of Parks/ Tulsa County, Board of County Commissioners

	proposal should also be included as an Exhibit to this Agreement. All Exhibits shall be incorporated into and made part hereof.
13.	County Representative: The County Representative for this CONTRACT is:  Phone Number: 98 146-878/
	Indemnification: The INSTRUCTOR shall indemnify and save harmless and defend Tulsa COUNTY, Board of County Commissioners, and their respective agents, servants, and employees from and against any and all claims, liability, losses, or causes of action which may arise from any and all negligent acts or omissions of the INSTRUCTOR during the performance of the INSTRUCTOR'S services under this Agreement.
15.	<b>Notices:</b> All notices required in this Agreement shall be hand delivered or sent by certified mail, return receipt requested, if sent to the COUNTY shall be mailed to:
	Director of Tulsa County Parks 2315 West Charles Page Blvd Tulsa, Oklahoma 74127 (918) 596-5990 and if sent to the INSTRUCTOR shall be mailed to:
	INSTRUCTOR'S Name: Crista Driscoll.
	INSTRUCTOR'S address: 14139 S. Nyssa Ave Glenpool DIL 74033
	INSTRUCTOR'S Phone No: 918 - 629 - 7696.
	<b>Terms:</b> The terms of this CONTRACT and the enforcement thereof shall be governed by the laws of the State of Oklahoma.
	WITNESS WHEREOF, The parties have read the foregoing and in the date first above written, derstand it, and agree to abide by it.
TU	ILSA COUNTY PARKS DIBECTOR BOARD OF COUNTY COMMISSIONERS
SIG	SIGNATURE SIGNATURE
INS	STRUCTOR TULSA COUNTY CLERK
SIGN	NATURE SIGNATURE
	Matry no

12. **Exhibits:** If any additional provisions are applicable to the class or activity, as provided for herein, INSTRUCTOR and the COUNTY may attach applicable Exhibit(s). If any additional requirements such as specialty certifications, licenses and/or memberships applicable to the class or activity are required INSTRUCTOR and COUNTY may attach applicable Exhibit(s). The INSTRUCTOR'S

## 11. Performance:

- a. **INSTRUCTOR** agrees to:
- 1. Perform the service set forth herein in accordance with all applicable Tulsa County and Tulsa County Parks rules and regulations, and in a competent, professional, and safe, and responsible manner with full regard for the safety of the participants as well as the facility.
- 2. No person other than the INSTRUCTOR or a qualified employee of the INSTRUCTOR shall be engaged to provide the services provided for in this Agreement.
- 3. Provide written activity plans for each class or activity for which the INSTRUCTOR is responsible. (Written activity plans must be submitted prior to execution of contract.)
- 4. Provide and maintain, in proper working order, all necessary equipment specified to conduct the services provided for in this agreement.
- 5. Inspect the activity site prior to beginning each class or activity, and noting any damage or unsafe condition to facility, equipment prior to its use. Should an unsafe condition exist at a facility INSTRUCTOR should report said condition immediately to the County Representative and postpone said class or activity until condition is addressed.
- 6. Inspect the activity site after the class or activity is concluded to assure that the facility is left in the condition in which it was found.
- 7. Utilize his or her own methods and procedures toward a result which shall be in accordance with the purposes, intent and objectives of the COUNTY in providing such recreational class or activity.
- 8. Provide the County Representative with day(s) notice of all schedule conflicts/changes.
- 9. INSTRUCTOR shall immediately notify the County Representative of any unanticipated absences due to circumstances such as personal/family illnesses.
- 10. Provide the County Representative with a complete and accurate Class/Activity Financial Report, copies of participant payment receipts, and acceptable payment in accordance with this Agreement, due on or before the 10<sup>th</sup> day of each month following a month in which classes were conducted or monies were collected.
- b. **COUNTY** agrees to:
- 1. Maintain the facilities in proper working order.
- 2. Provide class/activity roster and activity financial forms to the INSTRUCTOR.
- 3. Publicize the class or activity through the Park Program Guide and public service announcements.



## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/18/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW, THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). CONTACT NAME: Mass Merchandising PHONE
(A/G, No. Ext):
E-MAR.
ADDRESS:
PRODUCER
CUSTOMER (D; K&K Insurance Group, Inc. (AC, No): 1-260-459-5940 1-800-648-6406 1712 Magnavox Way info@danceinsurance-kk.com Fort Wayne IN 46804 INSURER(S) AFFÖRDING COVERAGE NAIC # 2000761681 CP# 450 Nationwide Mutual Insurance Company 23787 Crista Marie Driscoll WALIRER 8: 14139 S. Nyssa Avenue INSURER C Glenpool, OK 74033 MSURER D A Member of the Sports, Leisure & Entertainment RPG INSURER E: MSURER F: COVERAGES **CERTIFICATE NUMBER: 2000260856** REVISION NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADOL SUBR INSD W/D POLICY EFF POLICY EXP TYPE OF INSURANCE POLICY NUMBER LBATS MINDOMYY LTR (MM/DD/YYYY) 03/03/16 03/03/17 X COMMERCIAL GENERAL LIABILITY 6BRPG0000005861200 \$1,000,000 EACH OCCURRENCE 11:35 PM EDT 12:01 AM DAMAGE TO RENTED PREMISES (Ea Occurrence) CLAIMS-MADE X OCCUR \$300,000 \$5,000 MED EXP (Any one pers \$1,000,000 PERSONAL & ADV INJURY GEN'L AGGREGATE LIMIT APPLIES PER. \$5,000,000 GENERAL AGGREGATE POLICY PROJECT \$1,000,000 PRODUCTS - COMP/OP AGG OTHER: \$1,000,000 PROFESSIONAL LIABILITY \$1,000,000 **LEGAL LIAB TO PARTICIPANTS** COMBINED SINGLE LIMIT (Ea AUTOMOBILE LIABILITY accident) ANY AUTO **BODILY INJURY (Per person)** SCHEDULED AUTOS OWNED AUTOS ONLY **BODILY INJURY (Per accident)** PROPERTY DAMAGE (Per accident) HIRED AUTOS ONLY NON-OWNED AUTOS ONLY Not provided while in Hawaii UMBRELLA LIAB EACH OCCURRENCE OCCUR EXCESS LIAB CLAMS-MADE AGGREGATE DED RETENTION WORKERS COMPENSATION AND EMPLOYERS' LIABILITY NA PER STATUTE OTHER ANY PROPRIETOR/PARTNER/ EXECUTIVE OFFICE PARENTS E.L. EACH ACCIDENT EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) E.L. DISEASE - EA EMPLOYEE Fyes, describe under DESCRIPTION OF OPERATIONS below MEDICAL PAYMENTS FOR PARTICIPANTS FIL DISEASE - POLICY LIMIT PRIMARY MEDICAL EXCESS MEDICAL DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Non-certified Instructor of: ZUMBA® The certificate holder is added as an additional insured, but only for liability caused, in whole or in part, by the acts or omissions of the named insured. This Certificate voids and replaces Certificate #W00779456\*\*\*Effective: 7/12/16 to 3/3/17 CERTIFICATE HOLDER CANCELLATION Tulsa County, Board of County Commisioners SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE 2315 West Charles Page Blvd EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH Tulsa, OK 74127 THE POLICY PROVISIONS. Owner/Manager/Lessor of Premises **AUTHORIZED REPRESENTATIVE** both h

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