



Tulsa County Benefit Summary

Health Insurance Benefits

- Medical with Prescription Drug Coverage
- Dental
- Vision

Retirement Benefits

- County Employee Pension Plan (vested after 5 years of employment)
- Deferred Compensation Program (457 and 401(a) Matching Plan)
- Post-Employment Health Plan (Medical expense or insurance premium reimbursement account)

Paid Time Off

- Vacation – 3 weeks per year
- Personal/Sick Leave – 12 days per year
- Holidays – 11 days per year

Additional Benefits

- Flexible Spending Account (Health and Dependent Care Accounts)
- Group Term Life with Optional Coverage
- Accidental Death and Dismemberment
- Short and Long Term Disability
- Supplemental Cancer Plan
- Identity Theft Protection
- Employee Assistance Program
- Education Tuition Assistance

***Please note that benefit plans differ for the Public Defender's and District Attorney's offices.**