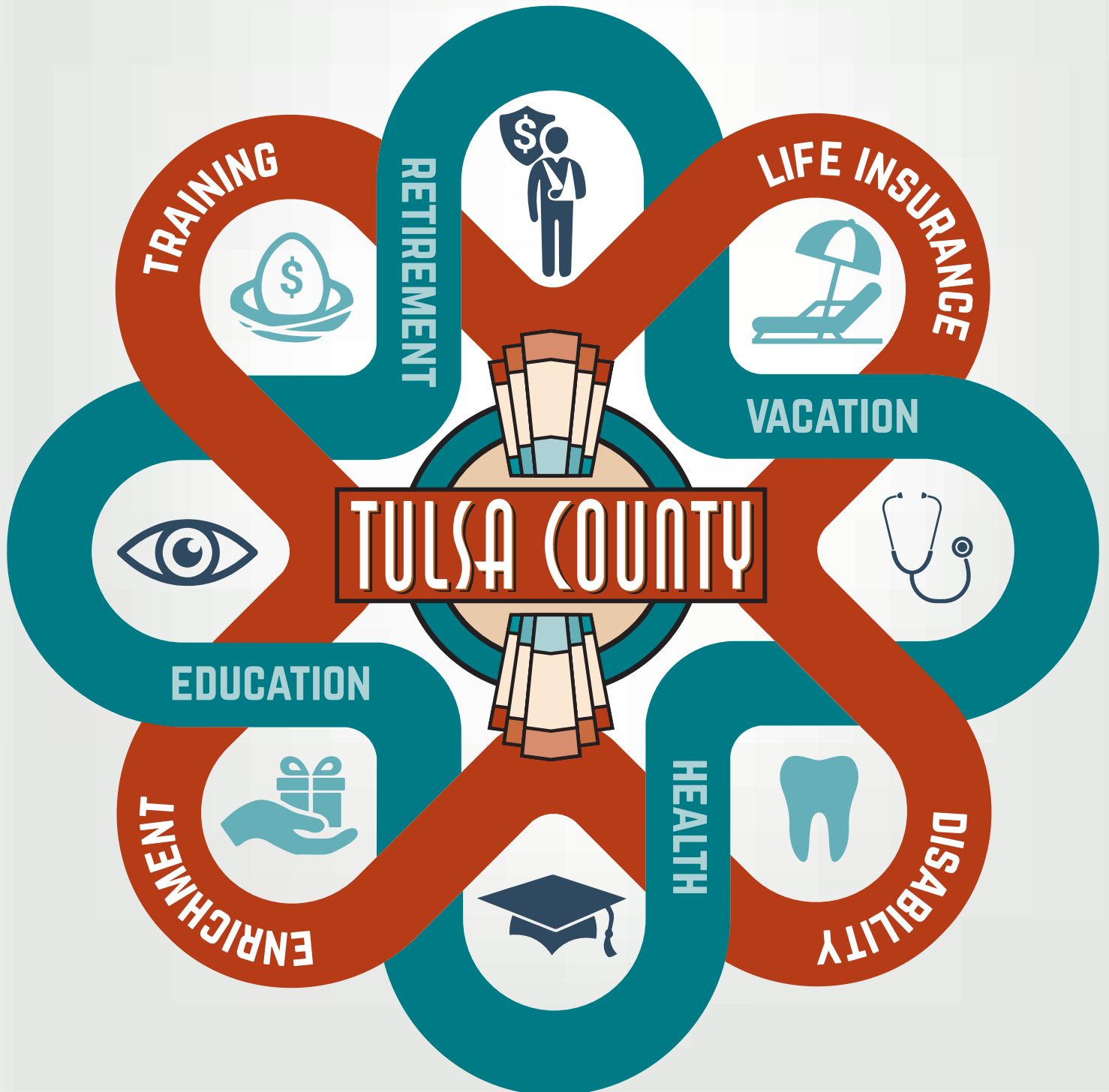


TULSA COUNTY BENEFITS OVERVIEW





HEALTH PLANS

- Medical Insurance
- Prescription Drug Coverage
- Dental Insurance
- Vision Insurance
- Wellness incentive: Discount on insurance premiums with proof of yearly physical

- Flexible Spending Account: Health and Dependent Care Accounts
- Cancer Insurance
- Employee Assistance Plan: First three counseling sessions are free of charge



LIFE INSURANCE

- Basic Life
- Optional Life
- Accidental Death & Dismemberment



SUPPLEMENTAL AND DISABILITY

- Short Term Disability Insurance
- Long Term Disability Insurance
- Accident Insurance
- Critical Illness Insurance



RETIREMENT

- 457(b) and 401(a): The County's version of 401(k) with company match
- Pension: Vested after 5 years. Once eligible to draw, paid monthly for life. Percentage of your salary based on years of service

- Post-Employment Health Plan: Medical, Dental and Vision expense or premium reimbursement account



TIME OFF

- Paid Personal/Sick Leave: 12 days per year
- Paid Vacation: 3 weeks per year
- Paid Holidays: 11 days per year

- FMLA
- Jury Duty Leave
- Military Leave
- Funeral Leave



EDUCATION

- Tuition Reimbursement
- OSU Impact Scholarship
- Continuing Education and Training
- Supervisory Development Program
- In-person Skills Training

- Online Technical Training Video
- Wellness Program
- Financial Wellness Classes
- Health Screenings
- Free fitness classes (yoga, walking, etc.)



MISC.

- Employees Federal Credit Union: Holiday Savings Program
- Identity Theft Protection
- Credit Reporting
- Employee Discounts Including: Dell Computers, Reasor's Free RX, Vitamin and Antibiotic Program, Tulsa County Golf Discounts

- Cell Phone Carrier Discounts
- Giving Back: Opportunities to volunteer and donate United Way, Social Services, Other community events